



WASHINGTON STATE DEPARTMENT OF
Natural Resources



EXTERNAL RECRUITMENT

**Natural Resource Worker 2 (Fire Warden) – 6 to 8 month Seasonal
Northeast Region**

Recruitment Number: V*0105A-OC

AGENCY MISSION AND CHALLENGE:

The mission of the DNR is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR also provides leadership in creating a sustainable future for the Public Land Trusts. The DNR manages over five million acres of state-owned land, over 1300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about the department at our [DNR Home Page](#).

APPOINTMENT TYPE: 6 to 8 Month Seasonal, Full-time

SALARY: \$1,958 - \$2,468 monthly salary range, plus a full benefit package.

CLOSING DATE: February 28, 2005

LOCATION: Spokane/Deer Park, Washington
Arcadia District

JOB PROFILE:

This position is responsible for:

- Performing public contacts for burning permit requests;
- Inspecting outdoor burning in department protected lands to ensure compliance with smoke management and fire protection regulations;
- Collects burning permit fees and validates burning permits;
- Calculates consumable fuel loading tonnage estimates, which may include broadcast burns, silvicultural under burns, or burning of forest slash;
- Enforces compliance with forest protection laws protecting life, property and air quality;
- Participate in statewide fire suppression activities, often required to work long, irregular hours on workdays, weekends and holidays.

These duties may include a demand for extraordinary strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include driving, running, walking, climbing, twisting, bending, and lifting more than 50 pounds. The successful candidate must be able to pass the agency Work Capacity Test at the arduous level, which requires the individual to complete a 3-mile walk/hike within 45 minutes while carrying a 45-pound pack.

MINIMUM QUALIFICATIONS:

High school grad or ged and

Three Months of natural resource labor related experience or one year as a natural resource worker 1. Must have a valid driver's license with a 3-year driving abstract free from serious traffic violations and two years of driving experience.

DESIRABLE KNOWLEDGE, SKILLS, ABILITIES AND QUALIFICATIONS:

- Good written and oral communication skills;
- Ability to perform as a team player in a demanding work environment;
- NWCG "Red Card" qualifications as a Single Resource Boss and Incident Commander ;
- Type 4 are desirable;
- Knowledge of the Incident Command System;
- Ability to work in adverse environmental conditions and all types of terrain conditions.

WHO MAY APPLY:

Interested candidates must meet the minimum qualifications.

APPLICATION PROCESS:

Interested candidates should submit:

- A current Washington State Application and
- A completed experience and training questionnaire that is included with this announcement.
- Photocopy of your driver's license
- A Department of Licensing driving abstract for the last three years.

Please complete the attached education and experience questionnaire. Failure to respond to the questions will result in no credit given and your application will be rejected. Application and questionnaire materials must be received at the Colville office on the date of closing.

Submit all materials by February 28, 2005 to:

Penny Foerch
Department of Natural Resource
PO Box 190
Colville, Washington 99114.

If you have questions, call Penny Foerch at 509 684 7474

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NAME: _____ **SS#:** _____

EXAMINATION PROCEDURE: The examination is an evaluation of your experience and training (E&T). The examination questions are printed directly on this recruitment announcement. Read the instructions carefully and provide your answers in the required format. We may verify your answers.

THIS IS A TEST. In addition to completing the employment history portion of your application, you must answer these questions. Attach this (or a copy) to your complete state application form.

Education:

Answer "**YES**" OR "**NO**" to indicate whether you have education in any of the following areas. For each item you answered "**YES**", complete the information requested. Circle quarter or semester hours, if applicable. You may use additional sheets of paper, using the same format (please reference the question #), if there is not enough space below. No credit will be given for incomplete responses. **NOTE:** Failure to complete the exam portion will result in no credit given and rejection of your application.

YES **NO** COLLEGE/VOCATIONAL/TECHNICAL SCHOOL (Non-Natural Resource Field)

____ 1. COLLEGE/VOCATIONAL/TECHNICAL SCHOOL:

NUMBER OF CREDITS EARNED: _____ QTR SEM DATES ATTENDED:

DEGREE/CERTIFICATE/SUBJECTS:

COLLEGE/VOCATIONAL/TECHNICAL SCHOOL:

NUMBER OF CREDITS EARNED: _____ QTR SEM DATES ATTENDED:

DEGREE/CERTIFICATE/SUBJECTS:

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YES NO COLLEGE/VOCATIONAL/TECHNICAL SCHOOL (Natural Resource Fields Only)
(i.e., forestry, civil engineering, marine, wildlife, biology and environmental sciences/technology, horticulture, agriculture, and conservation fields.

____ ____ 2. COLLEGE/VOCATIONAL/TECHNICAL SCHOOL:

NUMBER OF CREDITS EARNED: _____ QTR SEM DATES ATTENDED:

DEGREE/CERTIFICATE/SUBJECTS:

COLLEGE/VOCATIONAL/TECHNICAL SCHOOL: _____

NUMBER OF CREDITS EARNED: _____ QTR SEM DATES ATTENDED:

DEGREE/CERTIFICATE/SUBJECTS:

YES NO COLLEGE/VOCATIONAL/TECHNICAL SCHOOL (Criminal Law/Justice Commission Training Only)

____ ____ 3. COLLEGE/VOCATIONAL/TECHNICAL SCHOOL:

NUMBER OF CREDITS EARNED: _____ QTR SEM DATES ATTENDED:

DEGREE/CERTIFICATE/SUBJECTS:

COLLEGE/VOCATIONAL/TECHNICAL SCHOOL:

NUMBER OF CREDITS EARNED: _____ QTR SEM DATES ATTENDED:

DEGREE/CERTIFICATE/SUBJECTS:

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EXPERIENCE:

Answer **“YES”** or **“NO”** to indicate whether you have experience with any of the following activities. For **EACH** item you answer **“YES”**, specify your **EMPLOYER** (you may reference the employment number from the work history section of your application), your **JOB TITLE**, the **NUMBER OF MONTHS** (circle **FT** (full-time) or **PT** (part-time – indicate percent), **DATES OF EMPLOYMENT** and any other information requested. You may use additional sheets of paper, using the same format (reference question #) if there is not enough space below. No credit will be given for incomplete responses.

YES **NO** **NATURAL RESOURCE EXPERIENCE:**

___ ___ 4. OPERATING AND MAINTAINING (servicing) PASSENGER VEHICLES AND TRUCKS TO 10,000 GW.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

___ ___ 5. OPERATING AND MAINTAINING SMALL COMBUSTIBLE GAS ENGINES (i.e., lawnmowers, pumps, power saws, etc.)

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

___ ___ 6. OPERATING AND MAINTAINING TRUCKS AND TRACTORS ABOVE 28,000 GW. Do you possess a CDL license? _____

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____

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____ 7. OPERATING AND MAINTAINING BOATS.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 8. OPERATING AND MAINTAINING PICKUPS, CREW BUSES AND STAKESIDES FROM 10,000 TO 28,000
GW.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 9. ENFORCING LAWS, (e.g. , fire prevention law enforcement to police officer (issuing citations, etc.)

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

YES NO NATURAL RESOURCE EXPERIENCE:

____ 10. PERFORMING WORK USING WEIGHTS AND MEASUREMENTS, TAKING INVENTORY (i.e., weightmast,
inventory tallies, etc.)

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

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____ 11. RECORD KEEPING, ACCOUNTING OR CLERICAL WORK.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 12. FOREST FIRE FIGHTING (paid).

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 13. LEADING A FIRE ENGINE CREW.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 14. LEADING A CREW (this would include training and directing a crew, not being an actual supervisor).

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

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____ 15. SUPERVISING CREW OF LESS THAN 5 (supervising means responsible for hiring, firing, evaluating employees, etc.).

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 16. SUPERVISING CREW OF 5 OR MORE (supervising means responsible for hiring, firing, evaluating employees, etc.)

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

YES NO NATURAL RESOURCE EXPERIENCE:

____ 17. PERFORMING BRUSH DISPOSAL.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 18. PERFORMING TREE PLANTING.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

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____ 19. PERFORMING PRECOMMERCIAL THINNING.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 20. CONSTRUCTING AND MAINTAINING RECREATION SITES AND/OR TRAILS.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 21. SELECTING, MARKING AND MEASURING TREES FOR HARVEST.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

____ 22. PERFORMING OR ASSISTING FORESTERS, LAND MANAGERS AND TECHNICIANS IN TECHNICAL
RESOURCE

MANAGEMENT ACTIVITIES SUCH AS WORKING AS A NATURAL RESOURCE AIDE (student intern),
ENGINEERING OR LAND SURVEY TECHNICAL AIDE.

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

Employer: _____ Dates worked: _____

Job Title: _____ # of months: _____ FT

PT _____ %

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____ 23. DO YOU POSSESS A BASIC SCUBA DIVING CERTIFICATION?

I CERTIFY THAT THE ABOVE INFORMATION IS ACCURATE AND COMPLETE. I UNDERSTAND RESPONSES ARE SUBJECT TO VERIFICATION, AND UNTRUTHFUL OR MISLEADING ANSWERS ARE CAUSE FOR REMOVAL OF MY NAME FROM THE REGISTER, OR DISMISSAL, IF EMPLOYED.

NAME:

(Please print)

SIGNATURE:

Date_____

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